

**CASH BALANCE PLAN FUND - HOLDINGS AS OF 11/30/2011**

<b>Security Description</b>	<b>% PF</b>	<b>Coupon Rate</b>	<b>Maturity Date</b>	<b>S&amp;P Rating</b>
3M COMPANY	0.48%	1.38%	09/29/2016	AA-
ABBOTT LABORATORIES	0.43%	5.30%	05/27/2040	AA
ACCO BRANDS CORP	0.35%	7.63%	08/15/2015	B-
AES CORPORATION	0.31%	7.75%	03/01/2014	BB-
AIRGAS INC.	0.28%	4.50%	09/15/2014	BBB
ALLIANCE ONE INTL	0.14%	10.00%	07/15/2016	B
ALLY FINANCIAL INC	0.46%	7.50%	12/31/2013	B+
AMER EXPRESS CREDIT CO	0.84%	5.13%	08/25/2014	BBB+
AMERICA MOVIL SAB DE CV	0.31%	2.38%	09/08/2016	A-
AMGEN INC.	0.44%	5.15%	11/15/2041	A+
AMSTED INDUSTRIES 144A	0.18%	8.13%	03/15/2018	BB-
ANHEUSER-BUSCH INBEV WOR	0.53%	3.00%	10/15/2012	A-
ANZ NATIONAL LTD 144A	0.40%	2.38%	12/21/2012	AA-
APRIA HEALTHCARE GROUP	0.29%	12.38%	11/01/2014	BB-
ARAMARK CORP	0.49%	8.50%	02/01/2015	B
ARCH COAL INC	0.42%	8.75%	08/01/2016	B+
ARISTOLE HOLDING 144A	0.59%	2.75%	11/21/2014	BBB+
ARMT 2007-1 4A1	0.25%	3.96%	03/25/2037	D
AVIS BUDGET CAR RENTAL	0.48%	7.63%	05/15/2014	B
B&G FOODS INC	0.12%	7.63%	01/15/2018	B+
BANCO BRADESCO 144A	0.56%	2.56%	05/16/2014	BBB
BANCO BRASIL 144A	0.45%	4.50%	01/22/2015	BBB
BANK OF NEW YORK MELLON	0.58%	1.70%	11/24/2014	A+
BANK OF NOVA SCOTIA	0.36%	2.25%	01/22/2013	AA-
BASIC ENERGY SVCS	0.34%	7.13%	04/15/2016	B
BAUSCH & LOMB	0.46%	9.88%	11/01/2015	B
BERKSHIRE HATHAWAY FIN	0.28%	2.45%	12/15/2015	AA+
BERRY PLASTICS	0.49%	8.25%	11/15/2015	B
BEST BUY CO	0.74%	3.75%	03/15/2016	BBB-
BOAMS 2002-K 2A1	0.52%	2.69%	10/20/2032	BB
BOYD GAMING CORP.	0.31%	6.75%	04/15/2014	CCC+
BROADCOM CORP	0.61%	2.38%	11/01/2015	A-
BSABS 2004-2 A3	0.53%	0.86%	08/25/2034	AAA
BUMBLE BEE ACQUISITION 144A	0.34%	9.00%	12/15/2017	B
CABLEVISION SYSTEMS CORP	0.17%	8.63%	09/15/2017	B+
CALPINE 144A	0.35%	7.25%	10/15/2017	BB-
CANADIAN NATL RESOURCES	0.19%	4.90%	12/01/2014	BBB+
CAPITAL ONE FINANCIAL CORP	0.38%	3.15%	07/15/2016	BBB
CASE NEW HOLLAND INC	0.39%	7.75%	09/01/2013	BB+
CBOE SPX VOLATILITY INDEX	0.00%			
CENTRAL GARDEN & PET CO	0.17%	8.25%	03/01/2018	B
CHARTER COMM OPT LLC 144A	0.30%	10.88%	09/15/2014	BB+
CHESAPEAKE ENERGY CORP	0.39%	9.50%	02/15/2015	BB+
CHEVRON	1.06%	4.95%	03/03/2019	AA
CINCINNATI BELL INC	0.15%	8.75%	03/15/2018	CCC+
CIT GROUP INC 144A	0.48%	7.00%	05/04/2015	B+
CITIGROUP INC	0.85%	5.63%	08/27/2012	BBB+
CITIGROUP INC	0.47%	5.30%	10/17/2012	A-
CITYCENTER HLDGS 144A	0.48%	7.63%	01/15/2016	B
COCA-COLA CO.	0.53%	0.75%	11/15/2013	A+
COMET 2008-A3 A3	1.41%	5.05%	02/15/2016	AAA
COMMERCIAL BANK OF QATAR 144A	0.16%	5.00%	11/18/2014	A-
COMMONWEALTH BANK AUST 144A	0.40%	1.08%	03/17/2014	AA-
COMMUNITY HEALTH SYSTEMS	0.29%	8.88%	07/15/2015	B
CONSOL ENERGY INC	0.36%	8.00%	04/01/2017	BB
CONSTELLATION BRANDS INC	0.46%	7.25%	09/01/2016	BB+
CORN PRODUCTS INTL	0.77%	3.20%	11/01/2015	BBB
CORRECTIONS CORP OF AMERICA	0.18%	6.25%	03/15/2013	BB
COTT BEVERAGES INC.	0.36%	8.38%	11/15/2017	B

COX COMMUNICATIONS	0.27%	5.45%	12/15/2014	BBB
CROWN CASTLE INTL	0.42%	9.00%	01/15/2015	B-
CVS CAREMARK CORP	0.78%	5.75%	06/01/2017	BBB+
DALLAS TX AREA RAPID TRANSIT	0.39%	5.02%	12/01/2048	AA+
DBR 0.25 09/20/2016 - SWAP PAY	0.08%		09/20/2016	
DCENT 08-A4 A4	1.03%	5.65%	12/15/2015	AAA
DEAN FOODS CO	0.33%	7.00%	06/01/2016	B-
DELTA AIR LINES 144A	0.37%	9.50%	09/15/2014	BB-
DENBURY RESOURCES	0.41%	9.75%	03/01/2016	BB-
DISH DBS CORP	0.49%	6.63%	10/01/2014	BB-
DIVERSEY INC	0.13%	8.25%	11/15/2019	B
DUKE ENERGY	0.41%	3.95%	09/15/2014	BBB+
DUPONT EI NEMOUR	0.52%	5.00%	07/15/2013	A
EASTON-BELL SPORTS	0.48%	9.75%	12/01/2016	B-
ECU SPOT OPTION	0.05%	0.00%		
ECU SPOT OPTION	-0.09%	0.00%		
ERAC USA FINANCE 144A	0.45%	2.25%	01/10/2014	BBB+
ESA2010 144A	0.74%	2.95%	11/05/2027	AAA
EURO PUT EURO	0.01%	0.00%		
EXELON CORP	0.38%	4.90%	06/15/2015	BBB-
EXPORT-IMPORT BK KOREA	0.18%	5.88%	01/14/2015	A
FIRST DATA	0.31%	9.88%	09/24/2015	B-
FMG RESOURCES AUG 2006 144A	0.39%	7.00%	11/01/2015	B+
FN 468531 ARM	0.45%	0.59%	07/01/2016	AA+
FORD MOTOR CREDIT CO LLC	0.39%	8.70%	10/01/2014	BB+
FOREIGN CASH	0.04%	0.00%		
FOREST OIL CORP	0.33%	8.50%	02/15/2014	B
FREDDIE MAC	0.45%	0.88%	10/28/2013	AA+
FRONTIER COMMUNICATIONS CORP	0.32%	8.25%	05/01/2014	BB
GAZPROM OAO (RBS AG)	0.22%	9.63%	03/01/2013	BBB
GENERAL ELEC CAP CORP	0.29%	1.88%	09/16/2013	AA+
GENON ENERGY INC	0.34%	7.63%	06/15/2014	B
GEORGIA POWER COMPANY	0.40%	1.30%	09/15/2013	A
GEORGIA-PACIFIC CORP. 144A	0.75%	7.13%	01/15/2017	A-
GOLDMAN SACHS CROUP	0.53%	1.44%	02/07/2014	A-
GOODYEAR TIRE & RUBBER CO	0.41%	10.50%	05/15/2016	B+
GOOGLE	1.06%	3.63%	05/19/2021	AA-
GRANM 2007-2 2C1	0.27%	0.68%	12/17/2054	BB
HANESBRANDS INC	0.36%	8.00%	12/15/2016	BB-
HASC 2007-WF1 2A1	0.06%	0.32%	05/25/2037	BBB
HCA INC	0.40%	5.75%	03/15/2014	B-
HERTZ CORP	0.01%	8.88%	01/01/2014	B-
HOST HOTELS & RESORTS LP	0.34%	6.88%	11/01/2014	BB+
HUSKY ENERGY INC	0.42%	5.90%	06/15/2014	BBB+
HVMLT 2004-10 3A1A	0.40%	2.76%	01/19/2035	AAA
ICAHN ENTERPRISES	0.50%	7.75%	01/15/2016	BBB-
INGLES MARKETS	0.17%	8.88%	05/15/2017	BB-
INTL LEASE FINANCE	0.48%	5.65%	06/01/2014	BBB-
INVERSIONES CMPC SA	0.47%	4.75%	01/19/2018	BBB+
IPATH S&P 500 VIX S/T FU ETN	0.00%	0.00%		
IPATH S&P 500 VIX S/T FU ETN	0.02%	0.00%		
IPIC GMTN LTD	0.56%	3.13%	11/15/2015	AA
ISHARES IBOXX H/Y CORP BOND	0.00%	0.00%		
ISHARES MSCI ITALY INDEX FD	0.04%	0.00%		
JARDEN CORP	0.18%	7.50%	05/01/2017	B
JBS SA 144A	0.16%	10.50%	08/04/2016	BB
JOHN DEERE CAPITAL	1.01%	1.25%	12/02/2014	A
JOHNSON & JOHNSON	0.68%	4.85%	05/15/2041	AAA
JPMMT 2006-S2 1A17	0.60%	6.00%	07/25/2036	
JPMORGAN CHASE & CO	0.84%	3.70%	01/20/2015	A
KB HOME 144A	0.21%	5.75%	02/01/2014	B+
KEYCORP	0.43%	6.50%	05/14/2013	BBB+
KINDER MORGAN FINANCE	0.48%	5.70%	01/05/2016	BB
KOREA NATIONAL OIL 144A	0.30%	2.88%	11/09/2015	A
KRAFT FOODS INC	0.37%	5.25%	10/01/2013	BBB-
LA ARENA FUNDING LLC	0.67%	7.66%	12/15/2026	

LAMAR MEDIA CORP	0.39%	9.75%	04/01/2014	BB
LANDRY'S RESTAURANT INC	0.45%	11.63%	12/01/2015	B
LBMLT 2003-4 M4F	0.09%	6.10%	08/25/2033	CC
LENNAR CORP	0.51%	5.60%	05/31/2015	B+
LEVEL 3 FINANCING INC	0.33%	9.25%	11/01/2014	CCC
LEVI STRAUSS & CO	0.46%	8.88%	04/01/2016	B+
LOCKHEED MARTIN CORP	0.35%	2.13%	09/15/2016	A-
MASCO CORP	0.38%	6.13%	10/03/2016	BBB-
MASSMUTUAL GLOBAL FUNDING 144A	0.24%	0.86%	09/27/2013	AA+
MBART 2011-1 A4	0.45%	1.22%	12/15/2017	
MEDIACOM BRDBND	0.48%	8.50%	10/15/2015	B-
MEDTRONIC INC	0.38%	3.00%	03/15/2015	AA-
MERCK & CO. INC.	0.41%	5.85%	06/30/2039	AA
MERRILL LYNCH	0.79%	6.15%	04/25/2013	A-
METLIFE INSTITUTIONAL 144A	0.30%	1.27%	04/04/2014	AA-
MGM RESORTS INTL	0.25%	10.38%	05/15/2014	B+
MICROSOFT CORP	0.73%	5.30%	02/08/2041	AAA
MLCC MORTGAGE INVESTORS INC	0.36%	2.26%	02/25/2036	BB
MORGAN STANLEY	0.67%	5.30%	03/01/2013	A-
MORGAN STANLEY MORTGAGE LOAN TRUST	0.29%	2.87%	01/25/2035	A
MORTGAGEIT TRUST	0.54%	0.63%	12/25/2034	AAA
MSM 2005-7 7A9	0.43%	5.50%	11/25/2035	CCC
NATIONAL AUSTRALIA BANK 144A	0.17%	0.87%	01/08/2013	AA-
NATIONAL AUSTRALIA BANK 144A	0.43%	1.37%	07/25/2014	AA-
NATIONAL RURAL UTILITIES COOP	0.52%	5.50%	07/01/2013	A+
NEWFIELD EXPLORATION CO	0.41%	6.63%	04/15/2016	BB+
NGN 2010-C1 APT	1.13%	2.65%	10/29/2020	AA+
NGN 2010-R2 1A	0.42%	0.62%	11/06/2017	AA+
NGN 2010-R3 1A	0.63%	0.81%	12/08/2020	AA+
NOVA CHEMICALS CORP	0.20%	8.38%	11/01/2016	BB-
OWENS-BROCKWAY	0.44%	7.38%	05/15/2016	BB
PACCAR FINANCIAL CORP	0.86%	1.55%	09/29/2014	A+
PACKAGING DYNAMICS 144A	0.47%	8.75%	02/01/2016	B
PAYDEN CASH RESERVES MMF	2.26%	0.02%	12/02/2011	
PENN NATIONAL GAMING INC	0.18%	8.75%	08/15/2019	BB
PETROLEOS MEXICANOS	0.44%	4.88%	03/15/2015	BBB
PETRONAS CAPITAL LTD	0.16%	7.00%	05/22/2012	A-
PFIZER INC	0.45%	7.20%	03/15/2039	AA
PINNACLE FOODS FINANCE	0.17%	10.63%	04/01/2017	CCC+
PLAINS EXPLORATION & PRODUCTION	0.19%	7.00%	03/15/2017	BB
POWERSHARES DB GOLD FUND	0.01%	0.00%		
PRES & FELLOW OF HARVARD 144A	0.48%	6.50%	01/15/2039	AAA
PRIME 2005-4 2A2	1.00%	5.00%	10/25/2035	CC
PROCTER & GAMBLE CO	0.47%	5.55%	03/05/2037	AA-
PRUDENTIAL FINANCIAL INC	0.23%	2.75%	01/14/2013	A
QTEL INT'L FINANCE 144A	0.44%	6.50%	06/10/2014	A
QWEST COMMUNICATIONS INT	0.48%	7.50%	02/15/2014	BB
RAMP 2004-RS12 A14	0.12%	4.62%	03/25/2033	AAA
RAMP 2004-SL1 A4	0.79%	6.50%	11/25/2031	AA
REP OF GHANA	0.25%	8.50%	10/04/2017	B
REVLON CONSUMER PRODS	0.31%	9.75%	11/15/2015	B
ROYAL CARIBBEAN CRUISES	0.40%	6.88%	12/01/2013	BB
RSC EQUIPMENT RENTAL INC	0.45%	9.50%	12/01/2014	B-
RYDER SYSTEM INC	0.33%	3.50%	06/01/2017	BBB+
S&P 500 INDEX	0.00%	0.00%		
SAFEWAY INC	0.82%	6.35%	08/15/2017	BBB
SAFEWAY INC.	0.20%	3.40%	12/01/2016	BBB
SALLY HOLDINGS	0.23%	9.25%	11/15/2014	BB+
SAMI 2003-AR4 A1	0.46%	0.60%	01/19/2034	AAA
SAMI 2003-CL1 2A1	0.33%	4.06%	07/25/2032	AAA
SAMI 2004-AR5	0.22%	2.13%	10/19/2034	B+
SAMI 2004-AR5 1A2	0.26%	2.18%	10/19/2034	AAA
SANDRIDGE ENERGY INC 144A	0.45%	9.88%	05/15/2016	B-
SARM 2004-10 3A1	0.64%	2.50%	08/25/2034	AA-
SARM 2004-11 A	0.07%	2.61%	08/25/2034	
SEAGATE TECHNOLOGY HDD HLDGS	0.46%	6.80%	10/01/2016	BB+

SEALY MATTRESS CO. 144A	0.48%	8.25%	06/15/2014	CCC+
SOUTHERN CO	0.32%	1.95%	09/01/2016	A-
SPDR S&P 500 ETF TRUST	0.10%	0.00%		
SPRINGLEAF FINANCE CORP	0.30%	5.85%	06/01/2013	B
SPRINT NEXTEL	0.39%	6.00%	12/01/2016	B+
SPX	0.49%	7.63%	12/15/2014	BB+
STATE OF QATAR 144A	0.27%	3.13%	01/20/2017	AA
SUPERVALU INC	0.48%	7.50%	11/15/2014	B
SUSSER HOLDINGS LLC	0.38%	8.50%	05/15/2016	B+
TARGA RESOURCES PARTNERS	0.48%	8.25%	07/01/2016	BB
TESORO CORP	0.47%	6.63%	11/01/2015	BB+
TEVA PHARM FIN III	0.36%	0.85%	03/21/2014	A-
THE KROGER CO	0.52%	3.90%	10/01/2015	BBB
TIME WARNER INC	0.34%	3.15%	07/15/2015	BBB
TMTS 2005-2HE A1 144A	0.29%	0.64%	01/25/2035	AAA
TOYOTA MOTOR CREDIT CORP	0.31%	3.20%	06/17/2015	AA-
TOYS R US DELAWARE 144A	0.47%	7.38%	09/01/2016	BB-
U.S. TREASURY BILL	1.68%	0.20%	07/26/2012	AA+
U.S. TREASURY BILL	8.97%	0.10%	11/15/2012	AA+
U.S. TREASURY NOTE	0.18%	3.13%	11/15/2041	AA+
UNION BANK NA	0.33%	2.13%	12/16/2013	A+
UNITED PARCEL SERVICE	1.06%	3.13%	01/15/2021	AA-
UNITED STATES OIL FUND LP	0.03%			
US 0.25 09/20/2016 - SWAP PAY	0.02%		09/20/2016	
US BANCORP	0.37%	1.38%	09/13/2013	A+
US NATURAL GAS FUND	0.00%			
US STEEL CORP	0.16%	7.38%	04/01/2020	BB
UTAH TRANSIT AUTH	0.82%	5.94%	06/15/2039	AAA
VEDANTA RESOURCES 144A	0.34%	6.75%	06/07/2016	BB
VIACOM INC	0.29%	4.38%	09/15/2014	BBB+
WAL-MART STORES INC	0.48%	5.63%	04/15/2041	AA
WALT DISNEY	1.09%	0.88%	12/01/2014	A
WAMU 2006-AR10 1A1	0.34%	5.84%	09/25/2036	CC
WAMU 2007-HY7 2A1	0.36%	5.28%	07/25/2037	D
WASHINGTON MUTUAL 2006-AR12 1A1	0.30%	5.94%	10/25/2036	CCC
WASTE MANAGEMENT INC	0.40%	2.60%	09/01/2016	BBB
WATSON PHARMACEUTICALS	0.75%	5.00%	08/15/2014	BBB
WELLPOINT INC	0.45%	2.38%	02/15/2017	A-
WESTPAC BANKING 144A	0.18%	0.94%	04/08/2013	AA-
WESTPAC BANKING CORP	0.28%	2.25%	11/19/2012	AA-
WINDSTREAM CORP	0.39%	8.13%	08/01/2013	B+
WM WRIGLEY JR CO. 144A	0.22%	2.45%	06/28/2012	
WM WRIGLEY JR CO. 144A	0.19%	3.70%	06/30/2014	
WMG ACQUISITION	0.34%	9.50%	06/15/2016	BB-
WOOLWORTHS LTD 144A	0.78%	2.55%	09/22/2015	A-
WPX ENERGY INC. 144A	0.80%	5.25%	01/15/2017	BB+
WYNDHAM WORLDWIDE CORP	0.38%	9.88%	05/01/2014	BBB-
XM SATELLITE RADIO INC 144A	0.38%	13.00%	08/01/2013	BB
YANKEE ACQUISITION CORP	0.48%	8.50%	02/15/2015	B

#### FUTURES & SWAPS

30 YR US T BOND FUTURE	0.00%	GENERAL FUTURE
30 YR US T BOND FUTURE	0.12%	GENERAL FUTURE
FORWARD EXCHANGE CONTRACT	-0.95%	
FORWARD EXCHANGE CONTRACT	-0.71%	
FORWARD EXCHANGE CONTRACT	-0.72%	
FORWARD EXCHANGE CONTRACT	1.07%	
FORWARD EXCHANGE CONTRACT	0.72%	
FORWARD EXCHANGE CONTRACT	-1.09%	
FORWARD EXCHANGE CONTRACT	0.72%	
EURO BTP FUTURE	-1.41%	
US 10YR NOTE FUTURE	3.91%	GENERAL FUTURE
US 5YR NOTE FUTURE	-9.77%	GENERAL FUTURE